



**The Arc**  
Oakland County

# Profiles

*Achieve with us.*

Volume 37, No. 1 - 2

[www.thearcoakland.org](http://www.thearcoakland.org)

JANUARY - FEBRUARY 2012

## The Arc of Oakland County's Agency Video



The Arc of Oakland County recently produced an Agency Video & 30 second Public Service Announcement (PSA) with the help of an administrator and three families who have all received services from The Arc and who are longtime members. The video explains the importance of this organization to the community and the many benefits of being involved with The Arc.

CHECK IT OUT! To view the Agency Video, as well as our 30 second PSA, please visit The Arc of Oakland County's website at [www.thearcoakland.org](http://www.thearcoakland.org).

## "From The Director's Chair"

*By: Tom Kendzierski*

A gift is always a good way to begin a new year! Your local chapter of The Arc commissioned the creation of an agency video that describes, via member-inspired vignettes, a glimpse into "why we do what we do." I urge you to witness the portrayal of three families served by The Arc of Oakland where it has been said that The Arc is a "lifeline of hope."

Everyone should navigate their mouse to our website at: [www.thearcoakland.org](http://www.thearcoakland.org), click on the large arrows within the pictures below the opening text, and view these superb 5-minute and 30-second videos. As our members already know, we are here to advocate for the rights and full participation of all children and adults with intellectual and developmental disabilities. Further, we work hard to improve the systems of supports and services, connect families, inspire our community, and influence positive public policy. The face of this agency is truly of those whom we serve.

Beyond the obvious awareness campaign aspects of our agency video, we intend to also use it to raise charitable funds by telling our story to potential corporate partners. We will focus and extend our reach outward by requesting local television and cable outlets to run the 30-second version known as a "PSA," or, a public service announcement. Although it may seem that everyone knows about The Arc, they don't. If anyone is familiar with a corporation or other possible interested sponsor of The Arc, please let us

*Continued on Page 3*

The Board of Directors and The Arc of Oakland County cordially invite you to attend the

## 42<sup>nd</sup> Annual Dove Awards Presentation and Silent Auction

The San Marino Club in Troy  
Friday, April 13, 2012 at 6:00 p.m.

*Read more about the 42nd Annual Dove Awards Presentation and Silent Auction on Page 2*

### Mission Statement

*The Arc of Oakland County advocates for the rights and full participation of all children and adults with intellectual and developmental disabilities. We strive to improve systems of supports and services; connect families; inspire our community, and influence public policy.*

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For 42 years, The Arc of Oakland County has honored individuals, companies, agencies, residential settings, technicians, teachers, employers and volunteers who have made outstanding contributions to the lives of people with intellectual and other related developmental disabilities.

Awards are presented in several categories together with a Lifetime Achievement Award. Over twelve hundred nomination forms are sent out to professionals, families, members and friends of The Arc of Oakland County. Each and every nomination that is sent back to The Arc is reviewed by a Selection Committee comprised of individuals working in the fields of mental health and special education, together with a parent representative and a volunteer. Be assured that every nomination form is read, reviewed and discussed by the Selection Committee and then voted on. The selection process is lengthy and thorough.

*Your nomination is very important to us!*

You should be receiving your nomination forms within the first few weeks of January. All nominations are due into The Arc office by Friday, March 2, 2012. The Selection Committee will meet the following week and the award recipients will be notified shortly thereafter.

Nominations may be sent by mail, fax (248-816-1906) or e-mail to [amurowany@thearcoakland.org](mailto:amurowany@thearcoakland.org). Any support material should be mailed or dropped off at the office.

If you have any questions regarding the nomination form or process, or if you need assistance, please call The Arc at 248-816-1900.

*Don't give up your opportunity to honor someone worthy of recognition!*

## NEWS YOU CAN USE

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### Are You Interested In Volunteering As A Group Home Monitor?

Dignified Lifestyles Group Home Monitors are needed. If you are interested, and would like to learn more, please call The Arc at 248-816-1900 and ask for Cindy.

### U.S. Department of Labor Launches Integrated Employment Toolkit

The U.S. Department of Labor, Office of Disability Employment Policy has launched an Integrated Employment Toolkit on its website offering practical information on how individuals, community employment agencies, policymakers and others can pursue integrated employment as the desired employment goal for youth and adults with disabilities. Check it out on the Department of Labor website at <http://www.dol.gov/odep/i toolkit/>.

### Disability Agency Releases Comprehensive Public Report on Abuse & Neglect in Nursing Homes Throughout Michigan

Michigan Protection and Advocacy Service (MPAS) has compiled a report that describes numerous examples of abuse and neglect in nursing homes throughout the state. It also provides recommendations on changes that must be made to assure a safe and healthy environment for all nursing home residents.

To read the entire news release, please visit <http://www.mpas.org/AdvocacyServices.asp?TOPIC=11328>. To request a copy of the report, you can call 800.288.5923.

### Wayne State University's Developmental Disabilities Institute Produces a Video

Wayne State University's Developmental Disabilities Institute recently produced a series of videos that focuses on inclusion for persons with disabilities in school, work place settings and in living situations. "Possibilities" is a compilation of four stories from girls and women who are experiencing life to the fullest regardless of their disability.

There is a public screening of the video and a cocktail & appetizer reception on January 13, 2012 at 6 p.m. at the Detroit Institute of Arts. For more information, please visit [www.ddi.wayne.edu](http://www.ddi.wayne.edu).

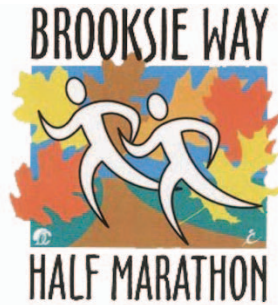
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know. We will schedule a time to meet and describe the merits of investing in the future of such a fine organization.

I wish to sincerely thank The Arc's Strategic Development Committee for leading this charge over the past year or so. Our volunteer members include: Jerry Rubin, Ron Cheli, Tom Lias, John Torrone, and Karen Mellott. Although the video was produced by Wade Callaghan of Strive Creative, our own Allison Murowany was a driving force towards securing for us the final product that we have today. A hearty "well done" to this wonderful team!

On a related instance of a generous "gift," I wish to publicly thank the President of Oakland University, Gary D. Russi, Ph.D., for once again contributing his annual gift of 20 tickets to an Oakland Grizzlies' men's basketball game (...great seats I am told!), along with 20 food vouchers, and 22 beautiful OU t-shirts. I was able to distribute all of these tickets last month among two worthy area residential care provider agencies. A good time was had by all. Dr. Russi, you are one of the best!

Happy New Year! ..... TFK



## TOM'S 4TH BROOKSIE WAY HALF MARATHON DONATIONS CONTINUED . . .

<i>First Name</i>	<i>Last Name</i>	<i>Amount</i>
Irving	Cohen	\$25.00
Frances	Cook	\$30.00
Mary	Dibler	\$30.00
Dr. Bijaya	Hans	\$100.00
Mike	Kendziorski	\$50.00
James & Carol	Ralston	\$217.39
James	Waters	\$40.00
Mary	Wysner	\$25.00
Michele	Zdanowski	\$50.00

**THANK YOU!**



## Save The Date!

The Arc of Oakland County's  
**39<sup>th</sup> Annual Michigan Performing Arts Talent Show**  
 Wednesday, May 9, 2012  
 The Birmingham Community House

Every spring, The Arc of Oakland County holds a state-wide, non-competitive, performing arts talent show at the Birmingham Community House in downtown Birmingham. Open to all performing artists with an intellectual or developmental disability, each participant is able to showcase their talents and abilities before a live audience on a professional stage.

Sponsored by the Order of the Alhambra, Manressa Caravan 217 from Northville, the Birmingham Musicale, the Birmingham Community House and The Arc of Oakland County, the Annual Michigan Performing Arts Talent Show showcases the talents of performing artists with special needs.

If you would like to be a part of the Michigan Performing Arts Talent Show or would like more information, please fill out an application on our website at [www.thearcoakland.org](http://www.thearcoakland.org). The application will be available on the website at the end of February.

# MICHIGAN ALLIANCE FOR FAMILIES OFFERS NEW ONLINE RESOURCES



Michigan Alliance for Families website ([www.michiganallianceforfamilies.org/eo](http://www.michiganallianceforfamilies.org/eo)) now includes information to help families become more involved in the growth and development of infants and toddlers.

Michigan Alliance for Families, in partnership with Early On Michigan, announces resources to help families know their rights, better communicate their child's needs, support the development of infants and toddlers, and prepare for the transition out of Early On into the preschool years. These

resources are available to families, Early On Service Coordinators and Service Providers to increase the involvement of Michigan families in the growth and development of infants and toddlers.

Website resources include:

- Handouts and video information on developmental milestones and how to promote development and learning through play
- Handouts and video information to help families prepare to leave Early On and move on to Preschool
- Learning tools to help families improve communication skills
- Information to help families know their rights (Procedural Safeguards), including evaluation, Individualized Family Service Plan (IFSP) development, natural environments and service coordination.



## Special iApps Educational Apps To Help Your Child Learn



Special iApps is a non-profit social enterprise, dedicated to helping children learn. They develop apps for the Apple® iPad®, iPhone® and iPod touch®. All the apps are developed in close co-operation with education professionals, parents and children, and are designed to be suitable for typically developing children and those with learning difficulties or poor fine motor control.

computer. However, apps to teach children only succeed if they are designed with an understanding of how children learn.

They recognize that many children are easily distracted, and don't have the mental agility or manual dexterity of a typical adult. They carefully trial our apps with children of varying abilities, and incorporate feedback into our design and testing process.

They work closely with other organizations that support children with disabilities, including Down syndrome, cerebral palsy, autism, and hearing impairment.

Modern smartphones and touchpads have the potential to transform children's education, because almost all children are attracted to them, and their interface is inherently more usable than that of a traditional desktop

To learn more about the Special iApps, please visit their website at [www.specialiapps.com](http://www.specialiapps.com) or look for their apps available on the App Store.



## BIG TENT JOBS INCLUSION AT WORK

Big Tent Jobs, LLC is a Michigan-based recruiting company which places professionals with disabilities in IT, Engineering and other positions at leading companies and organizations. They match the best specially-abled candidates with hiring managers who are committed to meeting and exceeding their business and diversity objectives. To learn more, please visit [www.bigtentjobs.com](http://www.bigtentjobs.com).

- Fact: People with disabilities are an untapped talent source, representing roughly 20% of the workforce. Companies hire people with hidden disabilities all the time.
- Fact: 92% of consumers surveyed felt more favorable toward companies that hire individuals with disabilities; 87% would prefer to buy from such companies.
- Fact: 86% of employees with disabilities have average or superior attendance records.
- Fact: Most accommodations cost \$500 or less— and many benefit other employees too!
- Fact: Employees with a disability average one-sixth the recorded occupational health incidents of employees without a disability.
- Fact: Over 70% of Americans with disabilities are not in the labor force.

# ACTION ALERT

EFFECTIVE **JANUARY 1, 2012** SSI RATES ARE ESTABLISHED AS FOLLOWS:

<u>LIVING SITUATIONS</u>	<u>FEDERAL</u>	<u>STATE</u>	<u>TOTAL</u>
Household of Another	\$465.33	\$ <u>9.33*</u>	\$474.66
Sharing/Independent	\$698.00	\$ <u>14.00*</u>	\$712.00
Personal Care/AFC	\$698.00	\$157.50	\$855.50
COUPLE-House of Another	\$698.67	\$ <u>18.66*</u>	\$717.33
COUPLE-Independent	\$1,048.00	\$ <u>28.00*</u>	\$1,076.00

\*The payment of the state supplement to SSI is sent on a **QUARTERLY** basis by the Michigan government to recipients at the "Household of Another" and the "Sharing/Independent" rates. Benefit payment checks are mailed during the months of: **March, June, September and December**. For persons receiving ONLY an SSI supplement amount due to the presence of Social Security Disability benefits and/or earned income, the state supplement will NOT be paid! Affected individuals must now apply separately for Medicaid at a local Michigan Department of Human Services ("DHS") office.

1. The "personal needs income" or "incidental needs allowance" for 2012 remains at **\$44.00** per month for Adult Foster Care recipients (Personal Care). The monthly AFC payment for 2012 is **\$811.50**. The SSI personal allowance for residents of a nursing home is \$30 federal and \$7 state for total of **\$37.00**.
2. There is a 3.6% cost-of-living ("COLA") increase with the SSI or the SSDI programs for 2012.
3. There is an additional State Medicaid Personal Care Supplement check that is paid directly to providers of Adult Foster Care. The amount for 2012 (became effective: 10/1/2008) is **\$192.38 per month per resident**.
4. For concurrent recipients of SSI and SSDI (old age, survivors, widows, disability, and disabled adult child) benefits, the total of the two checks is \$20.00 more than SSI alone for the specific living situation.
5. The vast majority of Medicare "Part B" recipients (i.e., single persons with annual incomes below \$85,000, and married filing jointly below \$170,000) will see their monthly premium set at **\$99.90** for 2012. Persons with higher incomes will pay a significantly higher premium.
6. The SSDI Substantial Gainful Activity (SGA) work earnings ceiling for 2012 increased to **\$1,010.00** (\$1,690.00 if the recipient is blind). The Trial Work Period threshold for 2012 stays at **\$720.00**.
7. The 2012 SSI asset limits remain at **\$2,000.00** for an individual and **\$3,000.00** for a couple.

## Michigan Adaptive Sports



Michigan Adaptive Sports (MAS) is a chapter of Disabled Sports USA, a non-profit educational organization established for the purpose of providing sports, recreation and physical fitness opportunities for persons with disabilities.

They offer a competitive aspect as a part of their program for those seeking a higher challenge. They host many annual clinics and events which provide ample challenges and opportunities for fun and excitement.

To learn more, please visit <http://michiganadaptivesports.org> or call 248-305-7366.

### Learn to Ski Clinics at Pine Knob

January 8 & 22— 9 a.m. to 11:30 a.m., 12 p.m. to 2:30 p.m., 3 p.m. to 5:30 p.m

February 12 & 26— 9 a.m. to 11:30 a.m., 12 p.m. to 2:30 p.m., 3 p.m. to 5:30 p.m.

## We're Having A Silent Auction ... And We Need Your Help!

On Friday, April 13, 2012, The Arc of Oakland County will hold its 42nd Annual Dove Awards Presentation and Banquet. As in the past several years, the Fundraising Committee has elected to hold a Silent Auction that will run from the cocktail hour, through dinner, and conclude soon after the Awards Presentation. Last year, over \$7,500 was raised at the Silent Auction with several items available for bid.

We would like our members and friends to consider making a donation to the 2012 Silent Auction. We are looking for new items, both large and small. The committee combines the smaller donated items to create "packages" of items to bid on.

Some suggestions are: gift certificates to restaurants, stores, salons and hotels; sports tickets and jerseys; theatre and opera tickets; days/weeks in your vacation condo/home; spa and fitness club packages; golf related items and rounds of golf; and electronics. Of course there is more out there and we welcome any contribution you can make!

Additional suggestions would be baskets of items centered on a theme such as, an "Italian Basket" with olive oil, pasta sauces, etc.; a "Coffee Lover Basket" with various flavors of coffee, coffee mugs, cookies, etc.; and a "Zoo Basket" with fun items from the Detroit Zoological Store with day passes.

To donate or to volunteer to help with the Silent Auction, please call The Arc office at 248-816-1900 and ask for Allison.



## 2012 TAX GUIDE

**PREPARED FOR PERSONS SUPPORTING CHILDREN AND/OR ADULTS WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES**

This authoritative income tax guide will prove to be invaluable for tax preparers, parents, and others concerned with tax deductions stemming from the care and support of a minor child, an adult, or other persons with intellectual and developmental disabilities. Issued annually for more than three decades, the **2012 INCOME TAX GUIDE** was prepared by Thomas F. Kendzioriski, Attorney at Law, and Executive Director of The Arc of Oakland County. The **2012 INCOME TAX GUIDE** was written for The Arc Michigan and is copyrighted. **The guide will be available online in early January 2012.**

**FREE**

Visit our website at [www.thearcoakland.org](http://www.thearcoakland.org) and simply click on "Resources" and "Income Tax Guide" along the top of the screen. You may also view this tax guide on The Arc Michigan's website at [www.arcmi.org](http://www.arcmi.org). Please call The Arc of Oakland County with any questions at 248-816-1900.



The Arc of Oakland County is now on Facebook & YouTube. Visit [www.thearcoakland.org](http://www.thearcoakland.org) and look for the social media icons.

## We Need Your E-mail Address

We are collecting our members' e-mail addresses so we can send out electronic flyers, event reminders, action alerts and any other important information regarding The Arc. Please send us the e-mail address you would like us to use either by e-mail ([amurowany@thearcoakland.org](mailto:amurowany@thearcoakland.org)) or to the The Arc office.

## ADVOCACY VIGNETTE SUCCESS STORY

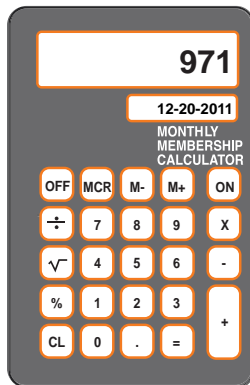
*(Examples of our direct advocacy services and how it impacts the lives of persons with intellectual and developmental disabilities)*

*by Thomas F. Kendzioriski, Esq.*

Through our Etheridge Plan (EPLAN), we are able to monitor the lives of several individuals and assure their extended family members that long-term mental health services are maintained, safe living environments are the norm, and that someone actually cares about what happens to their loved one.

Of the many individuals that we help, one of the EPLAN's more successful participants actually achieved much of where she is at in life on her own accord. The Arc just makes sure that things stay that way. Beatrice is a young lady who lives in her own apartment, has a full-time job, a wonderful boyfriend, and drives her own car around town. She participates in many local recreational activities, shops, cleans her apartment, does laundry, you know, the "usual" things. In the past, staff from The Arc helped secure MORC community living support service hours for Bea, we make monthly visits to her home, provide life direction and mentoring, provide advice on budgeting and meal preparation, and stand ready to assist with any issues that may arise. The Arc keeps in close contact with her parents who live out-of-state via telephone and e-mail.

I wish that we could take full credit for getting Bea to this point in her life, but her parents did a fine job in raising her to a superb level of independence. The Arc and the EPLAN will be there for Beatrice, now and in the future.



*The Arc of Oakland County is only as strong as its membership. Your membership is the life-blood of The Arc and you add to our strength. Membership will be posted in this spot monthly. Help us build our numbers and our strength through members!*

## New MEMBERS

### NOVEMBER

CARLA BOYES, KATHERINE CHEN, ROSEMARY DUNDAS, VERNITA JONES, LARA KAPALLA, JENNIFER McDERMOTT, KATRINA MOORE, CULLEN TATE, PAUL WEINRAUCH

### DECEMBER

MICHAEL MOORE, VICKI BARNES, JUSTINE BERARDO, JULIE BLOM, MARGARET BROSNAN-LUAK, MICHAEL L. DETTORE, PAMELA DOLNEY, KATSUO MATSUMOTO, RANA MAY, JONATHAN MAYBERRY, SARAH PRILLWITZ, HEATHER ROEBUCK, CLAWSON PUBLIC SCHOOLS, AARON SHERBIN, SHERYL STODDARD, CATHERINE VANWAGNEN, LUCINDA M. VICKEY

### LIFETIME MEMBER

MR. AND MRS. WILLIAM DICKIESON

*Welcome!*



# Profiles



**The Arc**  
Oakland County

U.S. POSTAGE  
**PAID**  
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Permit No. 927  
Royal Oak, MI

Profiles is published by The Arc of Oakland County at 1641 West Big Beaver Road, Troy, MI 48084, 248-816-1900 and is available to members of The Arc. **A UNITED WAY AGENCY.**

## WEEKLY EVENTS

- SUN** First Presbyterian Church of Birmingham, Sunday School for children with special needs; 9:30 - 10:30 a.m. Contact Cindy Merten at **248-644-2040**.
- SUN** Temple Beth El Religious School Program for Exceptional Children, 9:30 - 11:45 a.m., Call Rose Werney, **248-851-1100**.
- SUN** Zion Christian Church, 3668 Livernois, Troy; Joyful Classes for all ages; 10:00 a.m. to Noon; Call Rachel Taylor at **248-549-1524** or the church at **248-524-2400** for more information.
- SUN** Calvary Baptist Church, Hazel Park, JOY Class for all ages; 9:30 - 12:00. Call Mrs. Ayres at **248-758-7825**.
- SUN** Agency for Jewish Education, Efsar Special Education Program, 9:30 a.m. to 11:30 a.m.; contact Robyn Glickman at **248-645-7860**.
- SUN** Special Needs Sunday School (GEMS) at Auburn Hills Christian Center, 2592 East Walton Blvd., Auburn Hills; 10:00 a.m.; **248-373-7139**
- SUN** Special Education Sunday School, Grace Baptist Church, Birmingham. 10:00 a.m. - noon, **248-646-2002**.
- SUN** Sunday School for over 18 adults who are mildly mentally impaired. North Metro Free Methodist Church Troy, 9:45. Call Sue Carlson, **248-689-3593**.
- SUN** Christ Lutheran Church, 620 General Motors Rd., Milford: Sunday School, September-May; 9:45 a.m.; call **248-684-0895**.
- SUN** "God's Special Gifts" - individualized programs for all ages, child through adult; St. Paul's UMC, Rochester. Contact Amy Heitman, **248-651-9361**.
- SUN** Woodside Bible Church, Troy: Adult Sunday School class, 11:30 a.m., family support class and more. Call Greg McDougall at **586-228-2935** for information.
- MON** Swing Fit. Enjoy basic exercise and get into shape. \$4 per person, 8-9 p.m. All ages, LD, DD. Sashabaw Jr. High School, **248-642-8223**.
- MON** Friendship Club for teens & adults, Troy Community Center; 2nd Mon. is Movie & Pizza Nite, 7-8:30 p.m. Call Adaptive Rec. **248-524-3484**.
- MON** Religion classes for young adults from all parishes in Southeast Oakland. Our Lady of LaSalette, Berkley, 7:00 - 8:15 p.m., **248-754-5597**.
- TUES** Weight Watchers Program, Big Beaver United Methodist Church, two meetings; 5:30 and 6 p.m. Weigh-in before class starts. Call **248-816-1900**.
- TUES** Tuesday Nite at the SAL Community Center: Activities for persons with M.R. Call Denise Beachum, **248-585-0808**.
- TUES** Coffee House, K. of C. Hall, 5660 Maybee Rd., Clarkston, 7:30 p.m. Closed July & August. www.coffeehousedance.org
- WED** Friends AWANA Program, Faith Baptist Church, Waterford; 6:30 - 8:30 p.m. Call **248-623-7330** for information.
- WED** Special Education religious classes for children/adult with special needs through March; 6:30-8:15 p.m.; Five Points Community Church; call **248-733-1381**.
- WED** Special Education religious classes 7-8:15 p.m. at Our Lady of LaSalette, Berkley. Contact LaVerne Bures at **248-754-5597**.
- THUR** Christ Lutheran Church, 629 General Motors Rd., Milford."Exceptional Fun Night"  
4<sup>th</sup> Thursday of month, Sept-May, 7-8:30 p.m. Crafts, pizza, chips, pop. Open to all ages/all disabilities. Most attendee's are 18 and up. No Fee. Contact Person: Carol Johnson: **248-685-0200**.
- FRI** Friday Frolic monthly dance, age 16 and older; \$4/person Troy Community Center, 3179 Livernois; 7-9:30 p.m. Call **248-524-3484**.
- SAT** Bowling Ages 10+. Troy Lanes (temporarily), Square Lake & John R.; Cost: \$4/3 games. Call Adaptive Rec for info: **248-524-3484**.
- SAT** The Arc Bowling starts September thru April; 10:00 a.m. at the 300 Bowl, 100 Cass Lake Rd., Waterford Cost: \$6/2 games. For additional information call Gertie Lomason at **248-628-7363**.
- SAT** St. Alan Catholic Church Religion Education classes for persons with mental impairments; 10-11:15 a.m. Call Sr. Mary Choiniere at **248-822-4261**.
- SAT** Saturday Adult Bible Class, Our Shepherd Lutheran Church, Birmingham, 9:30 - 11:00 a.m. Sept. - June; Kathy Morris, **248-689-6871**.

## Calendar

### January

Happy New Year  
to our Members  
& Friends!

20 – Planning A More Secure Future  
Presentation by Tom Kendziorski, Esq.,  
10 a.m. at MORC, Auburn Hills

24 – The Arc of Oakland County Board of  
Director's Meeting, 7 p.m. at  
The Arc's office

### February

14 – Happy Valentine's Day!

### March

2 – Dove Award Nominations due to The  
Arc office

5 – Dove Award Selection Committee  
meets to determine the Dove Award  
recipients

23 – All Silent Auctions items due to The  
Arc office

27 – The Arc of Oakland County Board of  
Director's Meeting, 7 p.m. at  
The Arc's office

### The Arc of Oakland County Staff

Thomas F. Kendziorski, Esq. Executive Director	Elizabeth R. Hamilton Fiscal Intermediary
Niki R. Becker Fiscal Intermediary	Angela D. Larry Fiscal Intermediary
Cynthia A. Bliskey Administrative Services	Diane M. McDaniel Fiscal Intermediary
Kathleen J. Chutorash Fiscal Intermediary	Allison M. Murowany Public Relations, Development
Bernadette L. Duhoski E-Plan Monitor	Jaclyn C. Tamm Fiscal Intermediary
Lynn M. Gideon Office Manager, Comptroller	Kathleen E. Winkler, Esq. Legal Advocate

### 2011-2012 Board of Directors

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Lisa Kowalski, *2nd Vice President*  
Jerry Rubin, *Secretary*  
Suzanne Marquardt, *Treasurer*  
Alex Adah, *Past President*

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Susan Fezzey  
Thomai Gersh  
Bijaya Hans, M.D.  
Tom Lias  
David Loeffler, DVM, PhD.  
Tom Quakenbush  
Barbara Scott  
John Torrone

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